

***Progress Trust Closed Pension Fund  
(New Fund)***  
Annual Report  
For the year ended 31 December 2024

***Progress Trust (CPFA) Limited***  
***(New Fund)***  
Annual Report  
For the year ended 31 December 2024  
*Contents*

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Corporate information	1
Report of the Pension Fund Administrator	2
Statement of Pension Fund Administrator's responsibilities	4
Certification of Accounts by the Directors	6
Management Report of Internal Control over Financial Reporting	7
Certification of internal Control Over Financial Reporting by the MD/CEO and CFO	8
Independent auditor's report	9
Statement of changes in net assets available for benefits	16
Statement of net assets available for benefits	17
Statement of cash flows	18
Notes to the financial statements	19
<b>Other national disclosures:</b>	
Value added statement	45
Five-year financial summary	46

***Progress Trust (CPFA) Limited***  
***(New Fund)***  
Annual Report  
For the year ended 31 December 2024  
***Corporate information***

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**Fund Administrator Registration number:** RC1169

**Pension Fund Administrator number:** 00005

**Directors**

Hans Essaadi

Joy O. Ojakovo

Abiodun Yusuff

Uzoamaka A. Ibemere

Obafunke Alade-Adeyefa

Grace Omo-Lamai

Ben Wessels Boer

Ekpen Atabhujie

Chairman

Executive Director

Non-Executive Director

Non-Executive Director

Independent Director

Non-Executive Director

Non-Executive Director

Non-Executive Director

**Company Secretary/Legal Adviser**

Uaboi G. Agbebaku

FRC/2013/PRO/NBA/002/00000001003

**Pension Fund Administrator Office**

Progress Trust (CPFA) Limited

1 Abebe Village Road

Iganmu,

Lagos, Nigeria.

01-2717400

[www.progresstrustcpfaltd.com](http://www.progresstrustcpfaltd.com)

**Independent Auditor**

KPMG Professional Services,

KPMG Towers,

Bishop Aboyade Cole Street,

Victoria Island,

Lagos, Nigeria

01-2718955

[www.kpmg.com/ng](http://www.kpmg.com/ng)

**Pension Fund Custodian**

Zenith Pension Custodian Limited

4th and 5th floor, Civic Towers

Ozumba Mbadiwe Road

Victoria Island,

Lagos, Nigeria.

01-2784323

[www.zenithcustodian.com](http://www.zenithcustodian.com)

**Principal Bankers**

Zenith Bank Plc

Plot 84 Ajose Adeogun Street,

Victoria Island,

Lagos, Nigeria

01-2781113

[www.zenithbank.com](http://www.zenithbank.com)

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Report of the Pension Fund Administrator

The Directors of Progress Trust (CPFA) Limited ("the Fund Administrator") submit their annual report together with the audited financial statements for the year ended 31 December 2024, to the members of Progress Trust (CPFA) Limited (New Fund) "the Fund". This report discloses the changes in net assets available for benefits and state of affairs of the Fund.

**Establishment, Nature and Address of the Fund**

The Fund was established in January 2005 in line with provisions of the Pension Reform Act 2004. Prior to that date, Nigerian Breweries Plc operated a staff pension fund established in 1954 by a Trust Deed approved by the Joint Tax Board. Contributions to the earlier fund, which was known as Nigerian Breweries Plc Pensions Fund (Old Fund) ceased in December 2004. The assets of the old fund are administered and reported on separately. The Fund is administered in accordance with the fund rules and Pension Reform Act 2014. The accompanying financial statements show the changes in the net assets available for benefit for the year ended 31 December 2024 and the net assets as at that date.

**Membership of the Fund**

The change in membership during the year is as follows:

	<b>31 December</b>	<b>31 December</b>
	<b>2024</b>	<b>2023</b>
	<b>Number</b>	<b>Number</b>
At 1 January	1,723	2,229
Leavers	(138)	(506)
Joiners	-	-
	<b>1,585</b>	<b>1,723</b>

**Financial Review**

The net assets of the Fund available for benefits (page 9) increased by N9.41 Billion in 2024 (2023 :N5.16Billion).

**Statement of net assets available for benefits and other statistics:**

	<b>2024</b>	<b>Change</b>		<b>2023</b>	<b>Change</b>	
	<b>N'000</b>	<b>N'000</b>	<b>%</b>	<b>N'000</b>	<b>N'000</b>	<b>%</b>
Fund's value (Net assets)	58,020,599	9,418,628	16.23	48,601,972	5,165,336	10.63
Accounting units held	7,927,954	(78,810)	(0.99)	8,006,764	242,521	2.78
Number of members	1,585	(138)	(8.71)	1,723	(190)	(8.52)
Unit accounting value	7.32	1.25	17.06	6.07	0.51	10.14
Investment return	21%			11%		

	<b>31 December</b>	<b>31 December</b>
	<b>2024</b>	<b>2023</b>
	<b>N'000</b>	<b>N'000</b>
<b>Return on net asset</b>		
Net income	9,845,339	9,121,476
Net asset available for benefits	58,020,599	48,601,972
Returns on net asset	17%	19%

**Investment of funds**

Progress Trust (CPFA) Limited is responsible for the management and investment of available funds. The investments as at the reporting date are as follows:

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Report of the Pension Fund Administrator

	31 December 2024		31 December 2023	
	N'000	%	N'000	%
Cash and cash equivalents	4,142,200	7	1,266,443	9
Federal government bonds	32,569,807	56	26,796,027	56
State government bonds	828,114	1	894,801	2
Corporate bonds	8,302,453	14	8,137,345	18
Treasury bills	304,262	1	321,541	(0)
Commercial papers	416,339	1	2,175,365	1
Promissory note	0	0	-	0.31
Quoted equity investments	4,460,858	8	3,558,537	7
Infrastructure Fund	3,097,176	5	2,461,278	4
Private Equity Fund	3,267,217	6	1,848,656	2
Mutual funds	850,586	2	946,440	3
	58,239,011	100	48,406,431	100

**Investment risk management policies and procedures**

The risk management and audit committee has the responsibility for setting the investment risk management policies with regards to the Fund's assets under the company's management. However, responsibility for implementation of approved policies resides with the management of Progress Trust (CPFA) Limited.

The Fund's risk management policies are in line with the industry recognised acceptable level of risk on all investment asset classes. The risk management policy provides the framework for the management of the investment risk of the gratuity assets. It provides guidance for establishing a risk management program that identifies, measures, monitors and controls investment activity risks. It also includes guidance for those risks relative to overall risk exposure. The investment and risk management policies and strategies are subject to periodic review in line with regulatory guidelines from PenCom and market dynamics.

**Expenses**

The Fund's expenses include transaction costs like regulatory fees, Fund Administrator fees and regulatory fees. Other expenses charged to the Fund based on the net asset value include the following fees:

	2024	2023
Fund administrator fees:	0.12%	0.13%
Fund custodian fees:	0.15%	0.15%
National Pencom Commission:	0.10%	0.10%

**Administrators' interests in contracts**

None of the administrators has notified the Fund of their direct or indirect interest in contracts or proposed contracts with the Fund during the year.

The Directors of the administration certify that to the best of their knowledge, the information furnished to the auditors for the purpose of the audit was correct and complete in every respect



Hans Essaadi  
Chairman  
FRC/2022/PRO/DIR/003/195502  
28 March 2025



Joy Ojakovo  
Director  
FRC/2014/ICAN/00000010382  
28 March 2025

***Progress Trust (CPFA) Limited  
(New Fund)***

Annual Report

For the year ended 31 December 2024

***Statement of Pension Fund Administrator's Responsibilities in Relation to the  
Audited Annual Report for the year ended 31 December 2024***

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The Financial Reporting Council of Nigeria (FRC) and the National Pension commission (PenCom) requires Pension Fund Administrators (PFAs) in Nigeria to prepare financial statements in accordance with International Financial Reporting Standards (IFRSs) as of 31 December 2024

The Pension Reform Act also requires the Directors of the Administrator to ensure that the Fund keeps proper accounting records of its income, expenditure, liabilities and assets, and that the contributions are remitted to the custodian in accordance with the rules of the Fund.

The Directors of the Fund Administrator accept responsibility for the annual financial statements, which have been prepared using appropriate accounting policies supported by reasonable and prudent judgements and estimates, in conformity with IFRS and in the manner required by the Financial Reporting Council of Nigeria (FRC), Pension Reform Act and relevant National Pension Commission (PenCom) circulars.

The Directors of the Administrator are of the opinion that the financial statements give a true and fair view of the net assets available for benefits and changes in net assets available for benefits in accordance with International Financial Reporting Standards.

The Directors of the Administrator further accept responsibility for the maintenance of adequate accounting records that may be relied upon in the preparation of the financial statements, as well as designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement whether due to fraud or error

Nothing has come to the attention of the Fund Administrator to indicate that the Fund will not be in existence for at least twelve months from the date of this statement. Therefore, the Directors have made an assessment of the Fund's ability to continue as a going concern and have no reason to believe the Fund will not remain a going concern in the year ahead.

The Directors of the administration certify that to the best of their knowledge and belief, the information furnished to the auditors for the purpose of the audit was correct and complete in every respect.



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Hans Essaadi  
Chairman  
FRC/2022/PRO/DIR/003/195502  
28 March 2025



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Joy Ojakovo  
Director  
FRC/2014/ICAN/0000010382  
28 March 2025

***Progress Trust (CPFA) Limited  
(New Fund)***

Annual Report

For the year ended 31 December 2024

*Certification of Audited Annual Report by the Directors of Progress  
Trust CPFA Limited*

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We hereby certify that neither the Company nor any other person acting on its behalf has:

- (a) Invested pension fund assets in the shares or any other securities issued by:
- i Progress Trust CPFA Limited.
  - ii Zenith Pension Custodians Limited or its shareholders  
The entity's shares in Zenith Bank Plc the Ultimate Parent Company of the Fund Custodian respectively has been recognized at market value and properly disclosed in the Financial
- (b) Sold pension fund assets to itself, any shareholder, a director or affiliate of the Company or any party related to Progress Trust CPFA Limited
- (c) Purchased any Progress Trust CPFA Limited (New Fund) assets or apply Pension Fund Assets under its management by way of loans and credits or as collateral for any loan taken by any person



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Joy Ojakovo  
Director  
FRC/2014/ICAN/00000010382  
28 March 2025



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Mofoluwake Abolurin  
Chief Financial Officer  
FRC/2024/PRO/ANAN/001/446761  
28 March 2025

***Progress Trust (CPFA) Limited  
(New Fund)***

Annual Report

For the year ended 31 December 2024

*Certification of Audited Annual Report by the Directors of Progress  
Trust CPFA Limited*

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Further to the provisions of Section 405 of the Companies and Allied matters Act 2020 and FRC Guidance on Management Report Over Financial Reporting, We the Managing Director/CEO, and the Chief Financial Officer of Progress Trust CPFA LTD hereby certify as follows:

- (1) That we have reviewed the Financial Statements of the Company for the year ended 31st December 2024
- (2) That the Financial statements presents in all material respect, financial condition and result of operation of the company as of and for the year ended 31st December 2024
- (3) That we are responsible for establishing and maintaining internal controls and affirm that the company's internal controls were effective as at 31st December 2024
- (4) That all significant deficiencies in the design or operation of internal controls which could adversely affect the Company's ability to record, process, summarise and report financial data, including mitigating controls have been disclosed to the Independent Auditor and the

We further certify that the above information is accurate and we recognize that if found otherwise, we may be sanctioned under the applicable law.



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Joy Ojakovo

Director

FRC/2014/ICAN/00000010382

28 March 2025



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Mofoluwake Abolurin

Chief Financial Officer

FRC/2024/PRO/ANAN/001/446761

28 March 2025

## **Report on the Effectiveness of Internal Control over Financial Reporting as of 31 December 2024**

The management of Progress Trust CPFA Limited (New Fund) (“the Fund”) is responsible for establishing and maintaining adequate internal control over financial reporting as required by the Financial Reporting Council (Amendment) Act, 2023.

The management of Progress Trust CPFA Limited (New Fund) assessed the effectiveness of the internal control over financial reporting of the Fund as of 31 December 2024 using the criteria set forth in Internal Control—Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (“the COSO Framework”) and in accordance with the Financial Reporting Council of Nigeria Guidance on Management Report on Internal Control Over Financial Reporting.

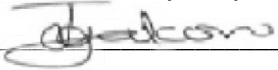
As of December 31, 2024, the management of Progress Trust CPFA Limited (New Fund) did not identify any material weakness in its assessment of internal control over financial reporting.

As a result, management has concluded that, as of 31 December 2024, the Fund’s internal control over financial reporting was effective

The Fund’s independent auditor, KPMG Professional Services, who audited the financial statements included in this Annual Report, issued an unmodified conclusion on the effectiveness of the Fund’s internal control over financial reporting as of 31 December 2024 based on the limited assurance engagement performed by them. KPMG Professional Services’ limited assurance report appears in the Annual Report.

### ***Changes in Internal Control Over Financial Reporting***

There were no changes in our internal control over financial reporting that occurred subsequent to the date of our evaluation of the effectiveness of internal control over financial reporting that significantly affected, or are reasonably likely to significantly affect, the Fund’s internal control over financial reporting.



Joy Ojakovo

MD/CEO

FRC/2014/ICAN/00000010382



Mofoluwake Abolurin

CFO

FRC/2024/PRO/ANAN/001/446761

**Certification Pursuant to Section 1.3 of the Financial Reporting Council of Nigeria**

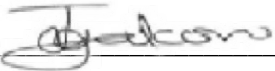
I, Joy Ojakovo, certify that:

- a) I have reviewed the Report on the Effectiveness of Internal Control over Financial Reporting as of 31 December 2024 of Progress Trust CPFA Limited (New Fund) (the Fund
- b) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
- c) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the entity as of, and for, the periods presented in this report.
- d) The Fund's other certifying officer and I:
  - 1) are responsible for establishing and maintaining internal controls.
  - 2) have designed such internal controls and procedures or caused such internal controls and procedures to be designed under our supervision, to ensure that material information relating to the Fund, is made known to us by others within those entities, particularly during the period in which this report is being prepared.
  - 3) have designed such internal control system or caused such internal control system to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS Accounting Standards.
  - 4) have evaluated the effectiveness of the Fund's internal controls and procedures as of a date within 90 days prior to the report and presented in this report our conclusions about the effectiveness of the internal controls and procedures, as of the end of the period covered by this report based on such evaluation.
- e) The Fund's other certifying officer and I have disclosed, based on our most recent evaluation of internal control system, to the Fund's auditors and the risk management and audit committee
  - 1) That there are no significant deficiencies and material weaknesses in the design or operation of the internal control system which are reasonably likely to adversely affect the Funds's ability to record, process, summarize and report financial information; and
  - 2) That there is no fraud, whether or not material, that involves management or other employees who have a significant role in the Fund's internal control system.
- f) The Fund's other certifying officer and I have identified, in the report whether or not there were significant changes in internal controls or other facts that could significantly affect internal controls subsequent to the date of our evaluation.

**Name:** Joy Ojakovo

**Designation:** Managing Director

**FRC No:** FRC/2014/ICAN/00000010382

Signature: 

Date: 30/4/2025 \_\_\_\_\_

### **Certification Pursuant to Section 1.3 of the Financial Reporting Council of Nigeria**

I, Mofoluwake Abolurin certify that:

- a) I have reviewed the Report on the Effectiveness of Internal Control over Financial Reporting as of 31 December 2024 of Progress Trust CPFA Limited (New Fund) (“the Fund”)
- b) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report.
- c) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the entity as of, and for, the periods presented in this report.
- d) The Fund’s other certifying officer and I:
  - 1) are responsible for establishing and maintaining internal controls.
  - 2) have designed such internal controls and procedures or caused such internal controls and procedures to be designed under our supervision, to ensure that material information relating to the Fund, is made known to us by others within those entities, particularly during the period in which this report is being prepared.
  - 3) have designed such internal control system or caused such internal control system to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS Accounting Standards.
  - 4) have evaluated the effectiveness of the Fund's internal controls and procedures as of a date within 90 days prior to the report and presented in this report our conclusions about the effectiveness of the internal controls and procedures, as of the end of the period covered by this report based on such evaluation.
- e) The Fund’s other certifying officer and I have disclosed, based on our most recent evaluation of internal control system, to the Fund’s auditors and the risk management and audit committee
  - 1) That there are no significant deficiencies and material weaknesses in the design or operation of the internal control system which are reasonably likely to adversely affect the Funds ’s ability to record, process, summarize and report financial information; and
  - 2) That there is no fraud, whether or not material, that involves management or other employees who have a significant role in the Fund’s internal control system.
- f) The Fund’s other certifying officer and I have identified, in the report whether or not there were significant changes in internal controls or other facts that could significantly affect internal controls subsequent to the date of our evaluation.

**Name:** Mofoluwake Abolurin

**Designation:** Chief Financial Officer

**FRC No:** FRC/2024/PRO/ANAN/001/446761

Signature: 

Date: 30/4/2025 \_\_\_\_\_



**KPMG Professional Services**

KPMG Tower  
Bishop Aboyade Cole Street  
Victoria Island  
PMB 40014, Falomo  
Lagos

Telephone 234 (1) 271 8955  
234 (1) 271 8599  
Internet home.kpmg/ng

## **Independent Auditor's Limited Assurance Report**

To the Members of Progress Trust (CPFA) Limited (Old Fund)

### **Report on Limited Assurance Engagement Performed on Management's Assessment of Internal Control Over Financial Reporting**

#### **Conclusion**

We have performed a limited assurance engagement on whether internal control over financial reporting of Progress Trust CPFA Limited (Old Fund) ("the Fund") as of 31 December 2024 is effective in accordance with the criteria established in Internal Control - Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission ("the COSO Framework") and the Financial Reporting Council of Nigeria Guidance on Management Report on Internal Control Over Financial Reporting.

Based on the procedures performed and evidence obtained, nothing has come to our attention to cause us to believe that Progress Trust CPFA Limited (Old Fund) internal control over financial reporting as of 31 December 2024 is not effective, in all material respects, in accordance with the criteria established in the COSO Framework and the Financial Reporting Council of Nigeria Guidance on Management Report on Internal Control Over Financial Reporting.

#### **Basis for conclusion**

We conducted our engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000 (Revised), *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* issued by the International Auditing and Assurance Standards Board (IAASB) and the Financial Reporting Council of Nigeria Guidance on Assurance Engagement Report on Internal Control over Financial Reporting. Our responsibilities are further described in the "Our responsibilities" section of our report.

We have complied with the independence and other ethical requirements of the International Code of Ethics for Professional Accountants (*including International Independence Standards*) issued by the International Ethics Standards Board for Accountants (IESBA).

Our firm applies International Standard on Quality Management (ISQM) 1, *Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, issued by the IAASB. This standard requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

We believe that the evidence we have obtained is sufficient and appropriate to provide a basis for our conclusion.

**Other matter**

We have audited the financial statements of Progress Trust (CPFA) Limited (Old Fund) in accordance with the International Standards on Auditing, and our report dated 30 April 2025 expressed an unmodified opinion of those financial statements.

Our conclusion is not modified in respect of this matter.

**Responsibilities for Internal Control over Financial reporting**

The Directors of the Fund Administrator of Progress Trust CPFA Limited (Old Fund) is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's report on the Effectiveness of Internal Control over Financial Reporting.

Our responsibility is to express a conclusion on the Fund's internal control over financial reporting based on our assurance engagement.

**Our responsibilities**

The Financial Reporting Council of Nigeria Guidance on Assurance Engagement Report on Internal Control over Financial Reporting ("the Guidance") requires that we plan and perform the assurance engagement and provide a limited assurance report on the Fund's internal control over financial reporting based on our assurance engagement.

***Summary of the work we performed as the basis for our conclusion***

We exercised professional judgment and maintained professional skepticism throughout the engagement. As prescribed in the Guidance, the procedures we performed included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our engagement also included performing such other procedures as we considered necessary in the circumstances. We believe the procedures performed provide a basis for our report on the internal control put in place by management over financial reporting.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

**Definition and Limitations of Internal Control Over Financial reporting**

A Fund's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Fund's internal control over financial reporting includes those policies and procedures that:

- (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Fund.
- (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Fund are being made only in accordance with authorizations of management and directors of the Fund; and



- (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Fund's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect all misstatements. Furthermore, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

A handwritten signature in black ink, appearing to read 'Elijah Oladunmoye', written in a cursive style.

Elijah Oladunmoye, FCA  
FRC/2013/ICAN/00000019769  
For: KPMG Professional Services  
Chartered Accountants  
30 April 2025  
Lagos, Nigeria



**KPMG Professional Services**

KPMG Tower  
Bishop Aboyade Cole Street  
Victoria Island  
PMB 40014, Falomo  
Lagos

Telephone 234 (1) 271 8955  
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Internet home.kpmg/ng

## **INDEPENDENT AUDITOR'S REPORT**

To the Members of Progress Trust (CPFA) Limited (New Fund)

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Progress Trust (CPFA) Limited (New Fund) ("the Fund"), which comprise:

- the statement of net assets available for benefits as at 31 December 2024;
- the statement of changes in net assets available for benefits;
- the statement of cash flows for the year then ended; and
- the notes, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Fund as at 31 December 2024, and of its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards) and in the manner required by the Financial Reporting Council of Nigeria (Amendment) Act, 2023, the Pension Reform Act 2014 and the National Pension Commission (PENCOM) guidelines.

#### ***Basis for Opinion***

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Fund in accordance with International Ethics Standards Board for Accountants *International Code of Ethics for Professional Accountants (including International Independence Standards)* (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Nigeria, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### ***Key Audit Matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined that there are no key audit matters to be communicated in our report.

#### **Other Information**

The Directors of the Fund Administrators are responsible for the other information. The other information comprises: Corporate information, Report of the Pension Fund Administrator, Statement of Pension Fund Administrator's responsibilities, Certification of Accounts by the Directors, Management Report of



Internal Control over Financial Reporting, Certification of internal Control Over Financial Reporting by the MD/CEO and CFO and Other National Disclosures but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

***Responsibilities of the Directors of the Fund Administrator for the Financial Statements***

The Fund *Administrators* are responsible for the preparation of financial statements that give a true and fair view in accordance with IFRS Accounting Standards and in the manner required by the Financial Reporting Council of Nigeria (Amendment) Act, 2023, the Pension Reform Act 2014 and the National Pension Commission (PENCOM) guidelines, and for such internal control as the Directors of the Pension Fund Administrator determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Fund *Administrators* are responsible for assessing the Fund's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors of the Pension Fund Administrator either intend to liquidate the Fund or to cease operations, or have no realistic alternative but to do so.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fund's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Fund Administrator.
- Conclude on the appropriateness of Fund Administrator's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Fund's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are



inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Fund to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Audit Committee of the Fund Administrator regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with Audit Committee of the Fund Administrator, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

***Compliance with FRC Guidance on Assurance Engagement Report on Internal Control over Financial Reporting***

In accordance with the requirements of the Financial Reporting Council of Nigeria, we performed a limited assurance engagement and reported on management's assessment of the Company's internal control over financial reporting as of December 31, 2024. The work performed was done in accordance with ISAE 3000 (Revised) Assurance Engagements Other Than Audits or Reviews of Historical Financial Information and the FRC Guidance on Assurance Engagement Report on Internal Control over Financial Reporting. We have issued an unmodified conclusion in our report dated 30 April 2025, which should be the same as the date of the auditor's report on the financial statements. That report is included in this annual report.

Signed:

Elijah Oladunmoye, FCA  
FRC/2013/ICAN/00000019769  
For: KPMG Professional Services  
Chartered Accountants  
30 April 2025  
Lagos, Nigeria.



**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Statement of changes in net assets available for benefits*

		<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
<b>Inflow from dealing with members</b>			
Employer/employee contributions	5	3,818,839	3,568,744
		<u>3,818,839</u>	<u>3,568,744</u>
<b>Outflows from dealing with members</b>			
Contributions on account of leavers	7	1,458,231	2,171,707
Payments to and on account of leavers	7	(5,026,954)	(6,830,310)
Pension payments to retirees	7	(594,636)	(2,859,816)
Death benefit	7	(82,191)	(6,465)
		<u>(4,245,550)</u>	<u>(7,524,884)</u>
<b>Net (reductions) from dealings with members</b>		(426,711)	(3,956,140)
<b>Net returns on investment:</b>			
Investment income-investments at fair value	9	420,758	445,429
Interest income calculated using the effective interest rate method	9	5,907,308	4,993,789
Fair value changes on investments at fair value	12.1.2	2,963,627	3,712,989
Impairment (charge) on financial asset	12.2.1	(53,612)	(11,270)
Investment management expenses	10	(223,724)	(194,110)
		<u>9,014,357</u>	<u>8,946,828</u>
Other income	6	847,247	186,438
Administrative expenses	8	(16,265)	(11,790)
		<u>830,981</u>	<u>174,649</u>
<b>Net Income</b>		<u>9,845,339</u>	<u>9,121,476</u>
<b>Net increase in assets available for benefits</b>		9,418,628	5,165,336
Net assets available for benefits at the beginning of the year		48,601,972	43,436,637
<b>Net assets available for benefits at the end of the year</b>		<u>58,020,599</u>	<u>48,601,972</u>

*The accompanying notes to the financial statements form an integral part of this financial statements.*

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Statement of net assets available for benefits*

	Notes	31 December 2024 N'000	31 December 2023 N'000
<b>Assets</b>			
Cash and cash equivalents	11	4,142,200	1,266,443
Investment securities:			
- Investments at fair value	12.1	11,675,837	8,814,911
- Investments at amortised cost	12.2	42,299,534	38,257,248
Other assets	13	46,534	407,620
<b>Total assets</b>		<b>58,164,106</b>	<b>48,746,223</b>
<b>Liabilities</b>			
Benefits and fees liabilities	14	122,187	128,510
Other liabilities	15	21,318	15,739
<b>Total liabilities</b>		<b>143,505</b>	<b>144,249</b>
<b>Net assets available for benefits</b>		<b>58,020,599</b>	<b>48,601,972</b>

The financial statements were approved for issue by the Directors of the Pension Fund Administrator on 28 March 2025 and signed on their behalf by:



**Hans Essaadi**  
Chairman  
FRC/2022/PRO/DIR/003/195502  
28 March 2025



**Joy Ojakovo**  
Director  
FRC/2014/ICAN/00000010382  
28 March 2025



**Mofoluwake Abolurin**  
Chief Financial Officer  
FRC/2024/PRO/ANAN/001/446761  
28 March 2025

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Statement of cashflows

		<b>31 December 2023 N'000</b>	<b>31 December 2022 N'000</b>
<b>Cash flows from operating activities</b>			
Net income		9,845,339	9,121,476
<b>Adjustment for non-cash items:</b>			
Foreign exchange gain	6	(846,481)	(162,224)
Accrued investment income	9	(5,340,539)	(4,613,619)
Fair value (gains) on investments at fair value	12.1.1	(3,197,397)	(3,712,989)
Impairment expense on financial asset	12.2.1	53,612	11,270
<b>Changes in operating assets and liabilities:</b>			
(Decrease) in investment liabilities	20 (c)	(6,322)	(63,631)
Decrease/(Increase) in other liabilities	20 (b)	5,579	(3,492)
Decrease/(Increase) in other assets	20 (a)	361,085	(405,290)
<b>Net cas inflow from operating activities</b>		<b>874,874</b>	<b>171,501</b>
Purchase of investments at fair value	12.1.1	(152,097)	(64,276)
Proceeds from disposal of investments at fair value	12.1.1	488,569	1,498,042
Purchase of federal government bonds	20 (d)	(6,986,800)	(310,508)
Proceeds from redemption of federal government bonds	20 (d)	1,408,768	-
Purchase of corporate bonds	20 (d)	(400,000)	(443,087)
Proceeds from redemption of corporate bonds	20 (d)	200,000	-
Purchase of treasury bills	20 (d)	(320,000)	(350,000)
Proceeds from liquidation of treasury bills	20 (d)	350,000	-
Purchase of commercial papers	20 (d)	(1,409,884)	(3,815,014)
Proceeds from redemption of commercial papers	20 (d)	3,233,297	1,872,733
Proceeds from redemption of promisory notes	20 (d)	-	145,871
Interest received on investments	20 (e)	5,169,261	2,576,945
<b>Net cash (outflow)/inflow from investing activities</b>		<b>1,581,114</b>	<b>1,110,707</b>
<b>Cash flows from financing activities</b>			
Contributions from members	5	3,818,839	3,568,744
Payment to members	7	(4,245,550)	(7,524,884)
<b>Net cash inflow/(outflow) from financing activities</b>		<b>(426,711)</b>	<b>(3,956,140)</b>
<b>Net (decrease) in cash and cash equivalents</b>		<b>2,029,277</b>	<b>(2,673,933)</b>
Cash and cash equivalents at 1 January		1,266,443	3,778,153
Effect of exchange rate on cash and cash equivalent	6	846,481	162,224
<b>Cash and cash equivalents at 31 December</b>	<b>11</b>	<b>4,142,200</b>	<b>1,266,443</b>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

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**1 General information**

These financial statements are the financial statements of Progress Trust (CPFA) Limited (New Fund) "the Fund". The Fund was established in January 2005 in line with provisions of the Pension Reform Act 2004. Prior to that date, Nigerian Breweries Plc operated a staff pension fund established in 1954 by a Trust Deed approved by the Joint Tax Board. Contributions to the earlier fund, which was known as Nigerian Breweries Plc Pensions Fund "Old Fund", ceased in December 2004. The assets of the old fund are administered and reported on separately. Membership of the Fund is made up of full time employees of Nigerian Breweries Plc before 1 January 2015. Contributions to the Fund are a defined percentage of monthly total emoluments.

The financial statements of the Fund for the year ended 31 December 2023 were authorised for issue by the directors of the Pension Fund Administrator on 28th March 2025.

**2 Summary of Material accounting policies**

The Fund has consistently applied the following accounting policies to all periods presented in these financial statements, except if mentioned otherwise. In addition, the Fund adopted Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS Practice Statement 2) from 1 January 2024. The amendments require the disclosure of 'material', rather than 'significant', accounting policies. Although did not result to any change in the accounting policies themselves.

**2.1 Basis of preparation of Progress Trust CPFA Limited (New Fund)**

The financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board (IASB) and interpretations issued by the International Financial Reporting Interpretations Committee ("IFRIC"). These financial statements are prepared in accordance with IFRS and are in compliance with the Pension Reform Act 2014.

The financial statements comprise the statement of changes in net assets available for benefits, the statement of net assets available for benefits, the statement of cashflows and the notes to the financial statements. Other national disclosures which include the statement of Value Added and Five-year financial summary have been added.

The preparation of financial statements which is in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Fund's accounting policies. Changes in assumptions may have a significant impact on the financial statements in the period the assumptions changed. Management believes that the underlying assumptions are appropriate and that the Fund's financial statements therefore present the financial results fairly. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 4.

The financial statements have been prepared in accordance with the going concern principle.

The disclosures on risks from financial instruments are presented in the financial risk management report contained in Note 3.

**a) Functional and presentation currency**

These financial statement are presented in Nigerian Naira, which is the Fund's Functional currency. Except where otherwise indicated, financial information presented in naira has been rounded to the nearest thousand naira.

**b) Basis of measurement**

The financial statements have been prepared under the historical cost convention except for investment securities carried at fair value through profit and loss and at amortized cost.

**c) Going concern**

The financial statements have been prepared on a going concern basis. The administrators have no doubt that the Fund would remain in existence after 12 months.

**d) Changes to the material accounting policies**

The Company does not have changes to material accounting principles in the current annual reporting period. The Company has consistently applied the accounting policies as set out in note 2 to all periods presented in this financial statements.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
**Annual Report**  
**For the year ended 31 December 2024**  
*Notes to the financial statements*

**2.2.1 Standards and interpretations effective during the reporting period**

The effective interpretations and standards that need to be considered for financial years ended 31 December 2024 are listed below:

- a) IFRS standards 17 Insurance Contracts, including amendments to initial application of IFRS standards 17 and IFRS standards 9- Comparative information.
- b) Definition of Accounting Estimates (Amendments to IAS 8)
- c) Disclosure of Accounting Policies (Amendments to IAS 1 and IFRS standards practice statement 2) Definition of Accounting Estimates (Amendments to IAS 8)

**2.2.2 New Standards, amendments, interpretations issued but not yet effective.**

A number of new IFRS Accounting Standards, Amendments to IFRS Accounting Standards, and Interpretations are effective for annual periods beginning after 1 January 2025 and have not been applied in preparing these financial statements. Those IFRS Accounting Standards, Amendments to IFRS Accounting Standards and Interpretations which may be relevant to the Company are set out below.

Standard	Date issued by IASB	Effective date periods beginning on	Summary of the requirements and impact assessment
Amendments to IAS 21 - Lack of exchangeability		1-Jan-25	Under the amendments, companies will need to provide new disclosures to help users assess the impact of using an estimated exchange rate on the financial statements. These disclosures might include:  the nature and financial impacts of the currency not being exchangeable; the spot exchange rate used; the estimation process; and risks to the company because the currency is not exchangeable.
Amendments to IFRS 9 and IFRS 7 - Classification and Measurement of Financial Instruments		1-Jan-26	Under the amendments, certain financial assets including those with ESG-linked features could now meet the SPPI criterion, provided that their cash flows are not significantly different from an identical financial asset without such a feature.  The amendments also include additional disclosures for all financial assets and financial liabilities that have certain contingent features that are:  not related directly to a change in basic lending risks or costs; and are not measured at fair value through profit or loss.
IFRS 18 - 'Presentation and Disclosure in Financial Statements'		1-Jan-27	All companies are required to report the newly defined 'operating profit' subtotal – an important measure for investors' understanding of a company's operating results – i.e. investing and financing results are specifically excluded. This means that the results of equity-accounted investees are no longer part of operating profit and are presented in the 'investing' category.  IFRS 18 also requires companies to analyse their operating expenses directly on the face of the income statement – either by nature, by function or on a mixed basis. Under the new standard, companies need to choose the presentation method that provides the 'most useful structured summary' of those expenses. If any items are presented by function on the face of the income statement (e.g. cost of sales), then a company provides more detailed disclosures about their nature.

***Progress Trust (CPFA) Limited***  
***(New Fund)***  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

---

**2.3 Foreign currency translation**

a) *Functional and presentation currency*

Items included in the financial statements of the Fund are measured using the currency of the primary economic environment in which the Fund operates ('the functional currency'). The functional currency and presentation currency of the Fund is the Nigerian Naira ₦ or NGN.

b) *Transactions and balances*

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at period end exchange rates of monetary assets and liabilities denominated in currencies other than the Fund's functional currency are recognised in statement of changes in net assets available for benefits within other income/ (loss). Monetary items denominated in foreign currency are translated using the closing rate as at the reporting date. Translation differences on non monetary financial assets and liabilities such as equities held at fair value are recognised in statement of changes in net assets available for benefits as part of 'changes in the value of investments'.

**2.4 Contributions**

Normal and additional contributions, both from the members and employers are generally accounted for on an accrual basis in the payroll period which they relate. In the case of member contributions, this is deducted from the pay.

**2.5 Investment income and expenditure**

**2.5.1 Investment income**

**Interest income**

Interest income is recognised on an accrual basis in the statement of changes in net assets available for benefits. The interest income is determined using the effective interest rate (EIR), which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial instrument. The calculation takes into account all contractual terms of the financial instrument and includes any fees or incremental costs that are directly attributable to the instrument and are an integral part of the effective interest rate (EIR), but not future credit losses.

The carrying amount of the financial instrument is adjusted if the Fund revises its estimates of payments or receipts.

**2.5.2 Dividend income**

Dividend income is recognised in the statement of changes in net asset available for benefits when the right to receive dividend income is established, which in the case of quoted equities is the ex-dividend date.

**2.5.3 Investment management expenses**

Asset based fees are charged against the pension fund assets for the custodian (0.15%) and the Fund administrator (0.13%), for collection and administration of pension Fund assets respectively. These fees are charged as a percentage of monthly closing net asset value of the Fund and are accrued monthly upon portfolio valuation.

**2.5.4 Changes in value of investments at fair value**

Changes in value of investments at fair value include all changes in fair value and exchange differences. The changes in fair value is determined as the difference between the fair value at year end or consideration received (if sold during the period) and the fair value as at the prior year end or cost (if the investment was acquired during the period). It does not include interest or dividend income.

**2.5.5 Other expenses**

Other expenses are accounted for on an accruals basis.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

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**2.6 Financial instruments**

**a) Initial recognition**

Financial assets and financial liabilities are recognised when the Fund becomes a party to the contractual provisions of the instrument. Regular way purchases and sales of financial assets are recognised on settlement date basis.

At initial recognition, the Fund measures a financial asset or financial liability at its fair value plus or minus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are incremental and directly attributable to the acquisition or issue of the financial asset or financial liability, such as fees and commissions. Transaction costs of financial assets and financial liabilities carried at fair value through profit or loss are expensed in profit or loss.

**b) Classification and measurement**

**• Financial assets**

It is the Fund's policy to initially recognise financial assets at fair value plus transaction costs, except in the case of financial assets recorded at fair value through profit or loss in which case transaction cost are expensed in profit or loss. The Fund uses settlement date accounting for the recognition of financial assets.

Classification and subsequent measurement is dependent on the Fund's business model for managing the asset and the cash flow characteristics of the asset. On this basis, the Fund may classify its financial instruments as fair value or at amortised cost.

All the Fund's financial assets at amortised cost as at 31 December 2023 satisfy the conditions for classification at amortised cost under IFRS 9.

The Fund's financial assets include Bank balances, investment securities and other assets.

***Financial assets at fair value***

Financial assets are subsequently classified at fair value if they are acquired principally for the purpose of selling or if it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit taking. Fair values are remeasured at each reporting date all gains and losses are recognised in the statement of changes in net asset available for benefits.

***Financial assets at amortised cost***

Financial assets at amortised are financial assets that have a fixed redemption value assuming a constant rate of return to maturity that the Fund has acquired to match the obligations of the plan, or specific parts thereof. Financial assets in this portfolio are subsequently measured at amortised cost using the Effective interest rate (EIR) method. Investment at amortised cost include federal government bonds, state government bonds, corporate bonds

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included in interest income and the losses arising from impairment are recognised as impairment charge in the statement of changes in net assets available for benefits.

**• Financial liabilities**

Financial liabilities are initially recognised at fair value and subsequently at amortised cost. The Fund's financial liability includes benefits due, accrued liabilities on fee and commissions, accrued audit fees and other liabilities.

Debt instruments are those instruments that meet the definition of a financial liability from the issuer's perspective, such as loans, government and

**c) Business model assessment**

The Fund determines the business models as the level that best reflects how portfolios of financial assets are managed to achieve the Fund's business objectives. Judgment is used in determining the business models, which is supported by relevant, objective evidence including:

- How the economic activities of our businesses generate benefits, for example through trading revenue, enhancing yields or other costs and how such economic activities are evaluated and reported to key management personnel;
- The significant risks affecting the performance of our businesses, for example, market risk, credit risk, or other risks and the activities undertaken to manage those risks; and
- Historical and future expectations of sales of investment securities portfolios managed as part of a business model.

The Fund's business models fall into two category, which are indicative of the key strategies used to generate returns:

- Hold-to-Collect (HTC): The objective of this business model is to hold financial assets to collect contractual principal and interest cash flows. Sales are incidental to this objective and are expected to be insignificant or infrequent.
- Other fair value business models: These business models are neither hold- to-collect nor hold-to-collect and sell, and primarily represents business models where assets are held-for-trading or managed on a fair value basis.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

---

**d) Solely payment of principal and interest (SPPI) assessment**

Instruments held within a HTC business model are assessed to evaluate if their contractual cash flows are comprised of solely payments of principal and interest. SPPI payments are those which would typically be expected from basic lending arrangements. Principal amounts include par repayments from lending and financing arrangements, and interest primarily relates to basic lending returns, including compensation for credit risk and the time value of money associated with the principal amount outstanding over a period of time. Interest can also include other basic lending risks and costs (for example, liquidity risk, servicing or administrative costs) associated with holding the financial asset for a period of time, and a profit margin.

**e) Fair value measurement**

All assets for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 — Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 — Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Fund determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

**f) Derecognition**

**• Financial assets**

The Fund derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire or when it transfers the financial asset and the transfer qualifies for derecognition.

**• Financial liabilities**

The Fund derecognises a financial liability when it is extinguished i.e. when the obligation specified in the contract is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised immediately in the statement of changes in net assets available for benefits.

**g) Impairment**

Recognition of impairment provisions under IFRS 9 is based on the expected credit loss (ECL) model. The ECL model is applicable to financial assets classified at amortised cost and contract assets under IFRS 15: Revenue from Contracts with Customers. The measurement of ECL reflects an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes, time value of money and reasonable and supportable information, that is available without undue cost or effort at the reporting date, about past events, current conditions and forecasts of future economic conditions.

The Fund applies the three-stage general approach of simplified model to determine impairment on financial assets. The three-stage general model is used to determine impairment of investment securities which consists of federal government bonds and treasury bills, while the simplified approach is applied for other receivables.

IFRS 9 outlines a 'three-stage' model for impairment based on changes in credit quality since initial recognition as summarised below:

- A financial instrument that is not credit-impaired on initial recognition is classified in 'Stage 1' and has its credit risk continuously monitored by the Fund.
- If a significant increase in credit risk ('SICR') since initial recognition is identified, the financial instrument is moved to 'Stage 2' but is not yet deemed to be credit-impaired.
- If the financial instrument is credit-impaired, the financial instrument is then moved to 'Stage 3'.
- Financial instruments in Stage 1 have their ECL measured at an amount equal to the portion of lifetime expected credit losses that result from default events possible within the next 12 months. Instruments in Stages 2 or 3 have their ECL measured based on expected credit losses on a lifetime basis.
- A pervasive concept in measuring ECL in accordance with IFRS 9 is that it should consider forward-looking information.
- Purchased or originated credit-impaired financial assets are those financial assets that are credit-impaired on initial recognition. Their ECL is always measured on a lifetime basis (Stage 3).

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

---

The general approach assesses impairment based on changes in credit risk since initial recognition using the past due criterion. Financial assets classified as stage 1 have their ECL measured as a proportion of their lifetime ECL that results from possible default events that can occur within one year, while assets in stage 2 or 3 have their ECL measured on a lifetime basis.

Under the general approach, the ECL is determined by projecting the probability of default (PD), loss given default (LGD) and exposure at default (EAD) for each aging bucket and for each individual exposure. The PD is based on default rates determined by external rating agencies for the counterparties. The LGD assesses the portion of the outstanding receivable that is deemed to be irrecoverable at the reporting period. These three components are multiplied together and adjusted using macro-economic indicators. This effectively calculates an ECL which is then discounted back to the reporting date and summed. The discount rate used in the ECL calculation is the original effective interest rate or an approximation thereof.

Loss allowances for financial assets measured at amortised cost are deducted from the gross carrying amount of the related financial assets and the amount of the loss is recognised in profit or loss.

The simplified approach requires expected lifetime losses to be recognised from initial recognition of the receivables. This involves determining the expected loss rates which is then applied to the gross carrying amount of the receivable to arrive at the loss allowance for the period.

The key judgements, estimates and assumptions adopted by the Fund in addressing the requirements of the standard are discussed below:

**Significant increase in credit risk and default definition**

The Fund assesses the credit risk of its financial assets based on the information obtained during periodic review of publicly available information on the entities, industry trends and payment records. Based on the analysis of the information provided, the Fund identifies the assets that require close monitoring.

Financial assets that have been identified to be more than 30 days past due on contractual payments are assessed to have experienced significant increase in credit risk. These assets are grouped as part of Stage 2 financial assets where the general approach is applied.

In line with the Fund's credit risk management practices, a financial asset is defined to be in default when contractual payments have not been received at least 90 days after the contractual payment period. Subsequent to default the Fund carries out active recovery strategies to recover all outstanding payments due on receivables. Where it is determined that there are no realistic prospect of recovery, the financial assets and any related loss allowance is written off either partly or full.

**Forward-looking information incorporated in the ECL models**

The assessment of SICR and the calculation of ECL both incorporate forward-looking information. The Fund has performed historical analysis and identified the key economic variables impacting credit risk and expected credit losses for each portfolio. The variables are as follows:

**Probability of default (PD)**

The credit rating of Federal Government bonds was used to reflect the assessment of the probability of default on these receivables. This was supplemented with external data from Fitch to arrive at a 12-month PD. These receivables have relatively low credit risk as they are receivables from investments in government securities. The PD for stage 3 is 100%. An appropriate PD is always applied to stage 1&2. The PD used is based on historical data.

**Loss given default (LGD)**

The 12-month LGD was calculated as the present value of the percentage loss on the outstanding receivables adjusted with forward looking macroeconomic indicators.

**Exposure at default (EAD)**

This is the amount that best represents the maximum exposure to credit risk at the end of the reporting period without taking account of any collateral.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
**Annual Report**  
**For the year ended 31 December 2024**  
*Notes to the financial statements*

**Probability Weightings**

Probability weightings of historical observations are expected to fall within acceptable bounds, periods of boom and periods of downturn respectively.

**Macroeconomic indicators**

These are the forward looking information used in adjusting the historical loss determined to arrive at the expected credit loss. The historical inflation rates and GDP growth rates in Nigeria were the economic variables used to determine base, optimistic and downturn scenarios.

**2.7 Write off policy**

The Fund writes off financial assets, in whole or in part, when it has exhausted all practical recovery efforts and has concluded there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include (i) ceasing enforcement activity and (ii) where the Fund's recovery method is foreclosing on collateral and the value of the collateral is such that there is no reasonable expectation of recovering in full.

**2.8 Funding and Investment policies**

**Funding policy**

The New Fund is funded by both the employer and employee. Monthly contributions are made by the employer and employee into the Fund at a defined percentage of the employee's monthly emolument as shown below:

	<b>Employee</b>	<b>Employer</b>	<b>Total contribution</b>
Non management	7%	14%	21%
Management employees	8%	10%	18%
Senior Management employees	8%	12%	20%

Progress Trust maintains two accounts in respect of each member for the employee and employer contributions respectively. The CPFA invests the contributions in accordance with the related investment guidelines and each members accounts is credited on a monthly basis to reflect the investment returns achieved.

**Investment policy**

Progress Trust (CPFA) Limited manages the Fund on behalf of the members of the Fund. The investment objectives of the Fund are:

- Safety and maintenance of fair returns;
- Positive risk/reward trade off when compared to similar funds in the market place;
- Asset liquidity sufficient to provide an uninterrupted stream of benefit payments to members when it becomes necessary;
- Asset diversification; and
- Sufficient post employment income for members of the Fund.

Progress Trust ensures diversification and dynamic asset allocation geared towards ensuring a rate of return that is above inflation. Progress Trust may invest in the asset classes below to achieve the investment objectives.

<b>ASSET CLASS</b>
- Fixed income securities: Government securities, Investment grade commercial bills, Investment grade corporate bonds, Supranational bonds and money market instruments
- Equities: Quoted securities, Open-ended/Closed-ended funds
- Real estate investment trust schemes, Mortgage backed securities, Asset backed securities and Infrastructure Funds
- Private equity
- Unquoted investments/Private placements

The investment policies are in line with PenCom guidelines on investment and portfolio assets

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
*Notes to the financial statements*

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**2.9 Cash and cash equivalents**

Cash and cash equivalents includes cash in hand and at bank and other short-term highly liquid investments with original maturities of three months or less.

**2.10 Other assets**

Other assets is made up of outstanding contributions, dividend receivable etc. These are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the end of the reporting period which are classified as non-current assets.

**2.11 Comparatives**

Except when a standard or an interpretation permits or requires otherwise, all amounts are reported or disclosed with comparative information.

**3 Financial risk management**

**3.1 Introduction**

The Fund has exposure to various types of risk that are associated with its investment strategies, financial instruments and markets in which it invests in the normal course of business. These risks include credit risk, liquidity risk, market risk, interest rate risk, exchange rate risk and operational risk, therefore, the value of the investments held by the Fund may fluctuate daily as a result of changes in economic conditions, interest rate, market, and specific news on companies it is invested in. The level of risk is dependent on the Fund's investment objective and the type of securities it invests in.

Risk management is carried out in line with policies approved by the regulators. Specific risk management approaches are defined for each risk the Fund is exposed to.

The Funds' risk management policies are in line with the National Pension commission (PenCom) guidelines and the industry recognised acceptable level of risk on all investment asset classes. PenCom's recommendations on acceptable proportion for portfolio investment by asset class are also adhered to.

The Fundamental investment philosophy of the Fund is to ensure safety, sustainable long-term returns and liquidity in line with the regulation on investment of pension fund assets and risk management framework.

**3.1.1 Risk management structure**

The investment strategy committee of the pension fund administrator is responsible for the overall risk management approach and for approving the risk management policies, frameworks, strategies and principles. It also has the responsibility to monitor the overall risk process.

The head of the investment strategy management committee has the overall responsibility for the development of the risk strategy and implementing principles, frameworks, policies and limits. It is also the responsibility of the head of investment strategy management committee to manage risk decisions and monitor risk levels as well ensure monthly and quarterly risk reports are provided to the investment risk management committee.

The Risk management committee is responsible for monitoring compliance with risk principles, policies and limits across the Pension Fund. This committee also ensures the complete capture of the risks in risk measurement and reporting systems.

**3.1.2 Risk mitigation**

Risk controls and mitigants, identified are documented for existing and new processes and systems. The adequacy of these mitigants is tested on a periodic basis by the Internal Control team. These are subsequently audited as part of the review process.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

**3.2 Credit risk**

Credit risk is the risk that counterparty to a financial instrument will fail to discharge an obligation or commitment that it has entered into with the Fund, thereby resulting in a financial loss to the Fund. The Fund is subject to credit risk from its holdings in money market instruments, bonds and short term deposits.

**3.2.1 Management of credit risk**

The Fund limits its exposure to credit loss by investing in instruments and issuers with investment grade credit rating as well as by diversifying among eligible issuers. In addition, counterparty risk is minimized for fixed income securities because the exchange of cash and securities are made simultaneously.

**3.2.2 Maximum exposure to credit risk**

The following table contains an analysis of the credit risk exposure of financial instruments subjected to impairment. The gross carrying amount of the financial assets below represents the Fund's maximum exposure to credit risk on these assets.

	Notes	31-Dec-24			31-Dec-23
		Stage 1 12-month ECL	Stage 2 Lifetime ECL	Stage 3 Lifetime ECL	Total N'000
<b>Financial assets</b>					
		N'000	N'000	N'000	N'000
Cash and cash equivalents	11	4,142,200	-	-	4,142,200
<b>Investments at amortised cost:</b>					
Federal government bonds	12.2	32,569,807	-	-	32,569,807
State government bonds	12.2	828,114	-	-	828,114
Corporate bonds	12.2	8,302,453	-	-	8,302,453
Promisorry note	12.2	0	-	-	0
Supranational bonds	12.2	-	-	-	-
Treasury bills	12.2	304,262	-	-	304,262
Commercial papers	12.2	416,339	-	-	416,339
<b>Loss allowance</b>		(121,441)	-	-	(121,441)
<b>Total investment securities at amortised cost</b>		<b>42,299,534</b>	<b>-</b>	<b>-</b>	<b>42,299,534</b>
Other assets	13	46,534	-	-	46,534
<b>Total financial assets</b>		<b>46,488,269</b>	<b>-</b>	<b>-</b>	<b>46,488,269</b>
<b>Net carrying amount</b>		<b>46,488,269</b>	<b>-</b>	<b>-</b>	<b>46,488,269</b>



**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

**3.2.4 Concentration of credit risk**

The Fund monitors concentrations of credit by geographical location and sector.

Africa (Nigeria) is the Fund's primary geographical segment. The secondary geographical segment of the Fund is Europe. All the scheme's income is derived from the geographical segments listed below. Additionally, all of the segments' income comprises interest income from investments.

An analysis of concentration of investments by geographical location and sector are shown below:

**i) Geographical concentration**

	<b>Cash and cash equivalents</b>	<b>Investment securities at amortised cost</b>	<b>Investment at fair value</b>	<b>Other assets</b>	<b>Total</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
<b>31 December 2024</b>					
Nigeria	4,142,200	42,299,534	2,963,627	46,534	49,451,895
	4,142,200	42,299,534	2,963,627	46,534	49,451,895
<b>31 December 2023</b>					
Nigeria	1,266,443	38,257,248	3,712,989	407,620	43,644,300
	1,266,443	38,257,248	3,712,989	407,620	43,644,300

**ii) Sectoral concentration**

The following table breaks down the Fund's credit exposures at their carrying amounts (without taking into account any collateral held or other credit support), as categorised by industry sector

	<b>Cash and cash equivalents</b>	<b>Investment securities at amortised cost</b>	<b>Investment at fair value</b>	<b>Other assets</b>	<b>Total</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
<b>31 December 2024</b>					
Government	-	33,997,081	-	-	33,997,081
Financial services	4,142,200	8,302,453	-	-	12,444,654
Manufacturing sector	-	-	-	-	-
Others	-	-	2,963,627	46,534	3,010,161
	4,142,200	42,299,534	2,963,627	46,534	49,451,895
<b>31 December 2023</b>					
Government	-	30,119,904	-	-	30,119,904
Financial services	1,266,443	8,137,345	-	-	9,403,788
Manufacturing sector	-	-	-	-	-
Others	-	-	3,712,989	407,620	4,120,608
	1,266,443	38,257,248	3,712,989	407,620	43,644,300

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

---

**3.3 Liquidity risk**

Liquidity risk is the risk that the Fund will encounter difficulty in meeting the obligations associated with its financial liabilities. The Fund is exposed to liquidity risk in meeting regular withdrawals by retired/retiring subscribers or other obligations. The risk could arise from mismatches in the timing of cash flows under both normal and stress circumstances.

**3.3.1 Management of liquidity risk**

The Funds' liquidity risk is managed by investing the majority of its assets in investments that are traded in an active market and can be easily disposed. The main objective of the Funds' liquidity risk framework is to maintain sufficient liquidity in order to ensure that maturing obligations are met.

As at 31 December 2023, most of the Fund's investments are considered readily realisable and highly liquid, therefore, the Fund's liquidity risk is considered minimal.

**3.3.2 Maturity analysis of financial liabilities**

All the financial liabilities of the Fund mature within 12 months from the reporting date based on the remaining period from the statement of net assets available for benefits date to the contractual maturity date.

**3.4 Market risk**

Market risk is the risk that changes in market prices, such as interest rates, equity prices; credit spreads (not relating to changes in the obligor's/issuers credit standing) will affect the Fund's income or the fair value of its holding of financial instruments. The Fund's market risk is affected by three main components: changes interest rates, foreign exchange prices and actual market prices.

**3.4.1 Management of market risk**

The main objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk. Market risk is monitored regularly by the pension fund administrators to identify any adverse movement in the underlying variables. The market price risk is managed and reduced through a careful selection of securities and sectors bearing in mind market uncertainties. Also, the risk is managed through compliance with investment guidelines, staying within limits and adherence to the rebalancing policy which allows for bringing within limit any security which may have exceeded its limit as a result of market movements, monitoring of market events and their potential impact on overall exposures as well as diversification of assets held.

**3.4.2 Market price risk**

Market price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk). The investments of the Fund are subject to normal market fluctuations and the risks inherent in investment in financial markets. The maximum risk resulting from financial instruments held by the Fund is determined by the fair value of the financial instruments. The Fund is exposed to market risk on its equity investments and mutual funds.

	<b>31 December</b>	<b>31 December</b>
	<b>2024</b>	<b>2023</b>
	<b>N'000</b>	<b>N'000</b>
Quoted equity investments	4,460,858	3,558,537
Mutual funds	850,586	946,440
	<u>5,311,444</u>	<u>4,504,978</u>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

**Sensitivity analysis for market price risk**

The sensitivity analysis for market price risk shows how the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market price. The sensitivity of the Fund's earnings to fluctuations in market price rates is reflected by varying the market prices as shown below:

	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Increase in market prices by 5%	265,572	225,249
Decrease in market prices by 5%	(265,572)	(225,249)
Increase in market prices by 10%	531,144	450,498
Decrease in market prices by 10%	(531,144)	(450,498)
Increase in market prices by 15%	796,717	675,747
Decrease in market prices by 15%	(796,717)	(675,747)

**3.4.3 Interest rate risk**

Interest rate risk arises from the possibility that changes in interest rates will affect future cash flows or fair values of financial instruments. Interest rate risk arises when the Fund invests in interest-bearing financial instruments. However, the Fund is not exposed to interest rate risk as there are no fixed interest rate instruments measured at fair value and no floating interest rate instruments measured at amortised cost.

<b>Financial Assets</b>	<b>Notes</b>	<b>Fixed N'000</b>	<b>Floating N'000</b>	<b>Non-interest bearing N'000</b>	<b>Total N'000</b>
<b>31 December 2024</b>					
Cash and cash equivalents	11	-	-	4,142,200	4,142,200
Federal government bonds	12.2	32,569,807	-	-	32,569,807
State government bonds	12.2	828,114	-	-	828,114
Corporate bonds	12.2	8,302,453	-	-	8,302,453
Treasury bills	12.2	304,262	-	-	304,262
Promissory note	12.2	-	-	-	-
Commercial papers	12.2	416,339	-	-	416,339
Quoted equity investments	12.1	-	-	4,460,858	4,460,858
Infrastructure fund	12.1	-	-	3,097,176	3,097,176
Private equity	12.1	-	-	3,267,217	3,267,217
Mutual funds	12.1	-	-	850,586	850,586
Other assets	13	-	-	46,534	46,534
Impairment	12.2	(121,441)	-	-	(121,441)
		42,299,534	-	15,864,572	58,164,105

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

<b>Financial Assets</b>	<b>Notes</b>	<b>Fixed</b>	<b>Floating</b>	<b>Non-interest bearing</b>	<b>Total</b>
		<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
<b>31 December 2023</b>					
Cash and cash equivalents	11	-	-	1,266,443	1,266,443
Federal government bonds	12.2	26,796,027	-	-	26,796,027
State government bonds	12.2	894,801	-	-	894,801
Corporate bonds	12.2	8,137,345	-	-	8,137,345
Treasury bills	12.2	321,541	-	-	321,541
Promissory note	12.2	0	-	-	0
Commercial papers	12.2	2,175,365	-	-	2,175,365
Quoted equity investments	12.1	-	-	3,558,537	3,558,537
Infrastructure fund	12.1	-	-	2,461,278	2,461,278
Private equity	12.1	-	-	1,848,656	1,848,656
Mutual funds	12.1	-	-	946,440	946,440
Other assets	13	-	-	407,620	407,620
Impairment	12.2	(67,830)	-	-	(67,830)
		<b>38,257,249</b>	<b>-</b>	<b>10,488,974</b>	<b>48,746,221</b>

All financial liabilities are non-interest bearing.

#### 3.4.4 Foreign exchange risk

The Fund invests in financial instruments that are denominated in currencies other than its functional currency, which is the Nigerian Naira. Consequently, the Fund is exposed to the risk that the exchange rate of its functional currency relative to other foreign currencies may change in a manner that has an adverse effect on the fair value or future cash flows of the Fund's financial assets.

#### 31 December 2024

	<b>US Dollars</b>	<b>Naira</b>	<b>Total</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Cash and cash equivalents	160	1,266,443	3,778,153
Investments at fair value	-	11,675,837	11,675,837
Investment at amortized costs	-	42,299,534	42,299,534
Other asset	-	46,534	46,534
	<b>160</b>	<b>55,288,349</b>	<b>57,800,059</b>

#### 31 December 2023

	<b>US Dollars</b>	<b>Naira</b>	<b>Total</b>
	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Cash and cash equivalents	17,157	1,266,443	3,778,153
Investments at fair value	-	8,814,911	8,814,911
Investment at amortized costs	-	38,257,248	38,257,248
Other asset	-	407,620	407,620
	<b>17,157</b>	<b>48,746,223</b>	<b>51,257,933</b>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

---

**Sensitivity analysis for foreign exchange risk**

The sensitivity analysis for currency rate risk shows how changes in the fair value or future cash flows of a financial instrument will fluctuate because of changes in exchange rates. The analysis includes only outstanding foreign currency denominated monetary items and the adjusted translated value tested using different percentage changes.

The sensitivity of the Fund's earnings to fluctuations in dollar exchange rates is reflected by varying the exchange rates as shown below:

	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Increase in exchange rate by 5%	8	858
Decrease in exchange rate by 5%	(8)	(858)
Increase in exchange rate by 10%	16	1,716
Decrease in exchange rate by 10%	(16)	(1,716)
Increase in exchange rate by 15%	24	2,574
Decrease in exchange rate by 15%	(24)	(2,574)

**3.4.4 Market price risk**

Market price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk). The investments of the Fund are subject to normal market fluctuations and the risks inherent in investment in financial markets. The maximum risk resulting from financial instruments held by the Fund is determined by the fair value of the financial instruments. The Fund is exposed to market risk on its equity investments and mutual funds.

	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Quoted equity investments	4,460,858	3,558,537
Mutual Funds	850,586	946,440
	<b>5,311,445</b>	<b>4,504,978</b>

**Sensitivity analysis for market price risk**

The sensitivity analysis for market price risk shows how the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market price.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

The sensitivity of the Fund's earnings to fluctuations in market price rates is reflected by varying the market prices as shown below:

	<b>31 December 2024</b>	<b>31 December 2023</b>
	<b>N'000</b>	<b>N'000</b>
Increase in market prices by 5%	265,572	225,249
Decrease in market prices by 5%	(265,572)	(225,249)
Increase in market prices by 10%	531,144	450,498
Decrease in market prices by 10%	(531,144)	(450,498)
Increase in market prices by 15%	796,717	675,747
Decrease in market prices by 15%	(796,717)	(675,747)

### 3.4.5 Financial instruments by category

The Pension Fund's retirement benefit plan assets are classified as investments at fair value or investment at amortised cost and the financial liabilities are classified into other liabilities at amortised cost.

Financial assets are classified in the statement of net assets available for benefits according to the requirement of IFRS 9 for financial instrument and IAS 32 for other financial assets.

The Pension Funds' classification of its financial assets is summarised in the table below:

<b>31 December 2024</b>	<b>Notes</b>	<b>Investment s at fair value</b>	<b>Investments at amortised cost</b>	<b>Total</b>
<b>Financial assets</b>		<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Cash and cash equivalents	11	-	4,142,200	4,142,200
<b>Investment securities:</b>				
Federal government bonds	12.2	-	32,569,807	32,569,807
State government bonds	12.2	-	828,114	828,114
Corporate bonds	12.2	-	8,302,453	8,302,453
Treasury bills	12.2	-	304,262	304,262
Promisory note	12.2	-	0	0
Commercial papers	12.2	-	416,339	416,339
Quoted equity investments	12.1	4,460,858	-	4,460,858
Infrastructure funds	12.1	3,097,176	-	3,097,176
Private equity	12.1	3,267,217	-	3,267,217
Mutual funds	12.1	850,586	-	850,586
Other assets	13	-	46,534	46,534
Impairment	12.2	-	(121,441)	(121,441)
<b>Total financial assets</b>		<b>11,675,837</b>	<b>46,488,269</b>	<b>58,164,106</b>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

<b>31 December 2023</b>		<b>Investment</b>	<b>Investments at</b>	<b>Total</b>
<b>Financial assets</b>	<b>Notes</b>	<b>s at fair</b>	<b>amortised cost</b>	<b>N'000</b>
		<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Cash and cash equivalents	11	-	1,266,443	1,266,443
<b>Investment securities:</b>				
Federal government bonds	12.2	-	26,796,027	26,796,027
State government bonds	12.2	-	894,801	894,801
Corporate bonds	12.2	-	8,137,345	8,137,345
Supranational bonds	12.2	-	321,541	321,541
Treasury Bills	12.2		0	0
Promissory note	12.2	-	2,175,365	2,175,365
Commercial papers	12.2	3,558,537	-	3,558,537
Quoted equity investments	12.1	2,461,278	-	2,461,278
Infrastructure funds	12.1	1,848,656		1,848,656
Private equity	12.1	946,440	-	946,440
Mutual funds	12.1			
Other assets	13	-	407,620	407,620
Impairment	12.2	-	(67,830)	(67,830)
<b>Total financial assets</b>		<b>8,814,911</b>	<b>39,931,311</b>	<b>48,746,222</b>

<b>Financial liabilities (Amortised cost)</b>		<b>31 December</b>	<b>31 December</b>
		<b>2024</b>	<b>2023</b>
		<b>N'000</b>	<b>N'000</b>
Benefit payable	14	103,008	106,610
Accrued payables to custodian	14	7,923	6,670
Accrued payable to PenCom	14	4,915	4,136
Fund management fees payable	14	6,342	5,780
Other liabilities	15	21,318	15,739
Interfund liabilities	14	0	5,314
		<b>143,505</b>	<b>144,249</b>

Financial liabilities exclude interfund balance as this is a non financial instrument.

### 3.5 Fair value measurement

IFRS 13 requires the Fund to classify measured or disclosed fair values according to hierarchy that reflects the significance of observable inputs

IFRS 13 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable input reflect market data obtained from independent sources; unobservable inputs reflect the Fund's market assumptions.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, which comprises three levels as described below, based on the lowest level input that is significant to the fair value measurement as a whole.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

**Fair value methods and assumptions**

Financial assets are measured at fair value and ultimate redemption value (amortised cost) while financial liabilities are measured at amortised cost.

- Level 1: Inputs that are quoted market prices (unadjusted) in active markets for identical assets or liabilities. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arms length basis. The quoted market price used for financial assets held by the Fund is the current bid price. The fair value determined for all federal government bonds and quoted equity instruments fall with this category.

- Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments in markets that are considered less than active, or other valuation technique in which all significant inputs are directly or indirectly observable from market data. This category is for valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable. The fair value determined for state government bonds, corporate bonds, treasury bills, commercial papers and mutual funds fall within this category.

- Level 3: Inputs for the asset or liability that are not based on observable market data (unobservable inputs). This category includes all assets and liabilities for which the valuation technique includes inputs not based on observable data and the unobservable inputs have a significant effect on the asset or liability's valuation. This category includes instruments that are valued based on quoted prices for similar instruments for which significant unobservable adjustments or assumptions are required to reflect differences between the instruments. This hierarchy requires the use of observable market data when available. The Pension Fund administrator considers relevant and observable market prices in its valuations where possible. The fair value determined for the unquoted equity instruments falls within this category.

**Financial instruments not measured at fair value**

	31 December 2024		31 December 2023	
	Carrying value N'000	Fair value N'000	Carrying value N'000	Fair value N'000
<b>Financial assets</b>				
Federal government bonds	32,569,807	32,569,807	26,796,027	24,493,068
State government bonds	828,114	828,114	894,801	696,110
Corporate bonds	8,302,453	8,302,453	8,137,345	6,981,795
Treasury bills	304,262	304,262	321,541	-
Commercial papers	416,339	416,339	2,175,365	402,186
Promisory note	0	0	0	129,840
Cash and cash equivalents	4,142,200	4,142,200	1,266,443	1,266,443
Other assets	46,534	46,534	407,620	407,620
Impairment	(121,441)	(121,441)	(67,830)	-
	<b>46,488,269</b>	<b>46,488,269</b>	<b>39,931,311</b>	<b>34,377,062</b>
<b>Financial liabilities</b>				
Benefit payable	103,008	103,008	106,610	106,610
Payables to custodian and pencom	7,923	7,923	6,670	6,670
Fund	6,342	6,342	5,780	5,780
Other liabilities	4,915	4,915	9,450	9,450
	<b>122,187</b>	<b>122,187</b>	<b>128,510</b>	<b>128,510</b>

**Progress Trust (CPFA) Limited  
(New Fund)**

Annual Report

For the year ended 31 December 2024

Notes to the financial statements

<b>31 December 2024</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial assets</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Federal government bonds	32,569,807	-	-	32,569,807
State government bonds	828,114	-	-	828,114
Corporate bonds	8,302,453	-	-	8,302,453
Treasury bills	304,262	-	-	304,262
Commercial papers	416,339	-	-	416,339
Promissory notes	0	-	-	0
Cash and cash equivalents	-	4,142,200	-	4,142,200
Other assets	-	46,534	-	46,534
	<b>42,420,975</b>	<b>4,188,735</b>	<b>-</b>	<b>46,609,710</b>
<b>31 December 2023</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial assets</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Federal government bonds	24,493,068	-	-	24,493,068
State government bonds	696,110	-	-	696,110
Corporate bonds	6,981,795	-	-	6,981,795
Treasury bills	-	-	-	-
Commercial papers	402,186	-	-	402,186
Promissory notes	129,840	-	-	129,840
Cash and cash equivalents	-	1,266,443	-	1,266,443
Other assets	-	407,620	-	407,620
	<b>32,703,000</b>	<b>1,674,063</b>	<b>0</b>	<b>34,377,062</b>

The carrying amounts of the financial liabilities approximate their fair values.

**Financial instruments measured at fair value**

<b>31 December 2024</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial assets</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Quoted equity investments	4,460,858	-	-	4,460,858
Infrastructure Fund	-	-	3,097,176	3,097,176
Private Equity Fund	-	-	3,267,217	3,267,217
Mutual funds	850,586	-	-	850,586
	<b>5,311,444</b>	<b>-</b>	<b>6,364,393</b>	<b>11,675,837</b>
<b>31 December 2023</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
<b>Financial assets</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>	<b>N'000</b>
Quoted equity investments	3,558,537	-	-	3,558,537
Infrastructure Fund	-	-	2,461,278	2,461,278
Private Equity Fund	-	-	1,848,656	1,848,656
Mutual funds	946,440	-	-	946,440
	<b>4,504,978</b>	<b>-</b>	<b>4,309,933</b>	<b>8,814,911</b>

There are no financial liabilities measured at fair value as at the reporting date.

**Transfers between the fair value hierarchy categories**

During the three reporting periods covered by these financial statements, there was no movement between levels as a result of significant inputs to the fair valuation process becoming observable or unobservable.

**Progress Trust (CPFA) Limited  
(New Fund)**

Annual Report

For the year ended 31 December 2024

Notes to the financial statements

**Fair value measurement using significant unobservable inputs (level 3)**

The following table presents the changes in level 3 items for the periods ended 31 December 2022 and 31 December 2021.

	Infrastructure funds N'000	Private equity funds N'000	Total N'000
Opening balance 1 January 2023	1,899,037	765,298	2,664,335
Acquisitions	8,092	56,184	64,275
Disposals	-	-	-
(Losses)/Gains recognised in profit/loss	554,148	1,027,174	1,581,322
<b>Closing balance 31 December 2023</b>	<b>2,461,278</b>	<b>1,848,656</b>	<b>4,309,933</b>
Acquisitions	-	-	(1)
Disposals	(220,020)	(1)	(220,021)
Gains/(Losses) recognised in profit/ loss	855,919	1,418,562	2,274,481
<b>Closing balance 31 December 2024</b>	<b>3,097,176</b>	<b>3,267,217</b>	<b>6,364,393</b>

Level 3 financial instruments relates to unlisted instruments and since quoted market prices are not available, the fair value were derived from the Net asset valuation based on fund manager's report.

Information about the fair value measurements using significant unobservable Inputs (Level 3)

Description	Fair value at 31 December 2024	Valuation technique	Unobservable input	Share of Net assets	Reasonable possible shift +/- (absolute value)	Change in valuation (+/-)
<b>Infrastructure Fund</b>						
Infrastructure Fund	3,097,176	Net asset valuation based on fund manager's report	Net asset valuation	3,097,176	10%	309,718
NIDF	850,586			850,586		85,059
<b>Private Equity Fund</b>						
Private Equity	3,267,217	Net asset valuation based on fund manager's report	Net asset valuation	3,267,217	10%	326,722
<b>Total</b>	<b>7,214,979</b>					

Description	Fair value at 31 December 2023	Valuation technique	Unobservable input	Share of Net assets	Reasonable possible shift +/- (absolute value)	Change in valuation (+/-)
<b>Infrastructure Fund</b>						
Infrastructure Fund	2,461,278	Net asset valuation based on fund manager's report	Net asset valuation	2,461,278	10%	246,128
NIDF	946,440			946,440		94,644
<b>Private Equity Fund</b>						
Private Equity Fund	1,848,656	Net asset valuation based on fund manager's report	Net asset valuation	1,848,656	10%	184,866
<b>Total</b>	<b>5,256,374</b>					

#### **4) Significant estimates and judgement**

The preparation of financial statements in conformity with IFRS requires management to make judgments, estimates and assumptions in the process of applying the Fund's accounting policies that affect the reported amounts of revenues, expenses, assets and liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimate is revised and in any future periods affected

The key assumption concerning the future and other key sources of estimation uncertainty as at the reporting date, that have a significant risk of causing material adjustment to the carrying amount of assets and liabilities within the next financial year are described below:

##### **4.1 Allowances for credit losses**

The measurement of the expected credit loss allowance for debt financial assets measured at amortised cost is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behaviour (e.g. the likelihood of counter party defaulting and the resulting losses). Explanation of the inputs, assumptions and techniques used in measuring ECL is further detailed in note 2.6 (g)

A number of significant judgements are also required in applying the accounting requirements for measuring ECL, such as:

- Determining criteria for significant increase in credit risk;
- Choosing appropriate models and assumptions for the measurement of ECL;
- Establishing the number and relative weightings of forward-looking scenarios for each type of security and the associated ECL; and
- Establishing groups of similar financial assets for the purposes of measuring ECL.

##### **4.2 Fair value measurement of financial instruments**

When the fair values of financial assets and financial liabilities recorded or disclosed in the financial statements cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the discounted cash flow (DCF) model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values. Judgements include considerations of inputs such as liquidity risk, credit risk and volatility. Changes in assumptions about these factors could affect the reported fair value of financial instruments. See Note 3.5 for further disclosures.

##### **4.3 Asset liability matching**

Asset and liability matching entails projecting specific timing of cash flows of financial assets to ensure that there is sufficient liquidity available for meeting obligations as they fall due. The Fund has demonstrated its ability to match its investment assets to its obligations. Therefore, all investments assets except equity investments and mutual funds have been measured at amortised cost. The Fund Administrator made the following assumptions:

- the Fund will be in existence for the period covered by the matching;
- growth in payables by 10% from 2020-2025. This is driven mainly by the membership of the Fund and the expected competitive business environment in the period under reference; and
- all members of the Fund will live out the estimated lifespan.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

5	<b>Contributions during the year</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
	Employer/employee contributions	3,818,839	3,568,744
		<u>3,818,839</u>	<u>3,568,744</u>
6	<b>Other income</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
	Foreign exchange gain/(loss) on dollar denominated bank balances	846,481	162,224
	Realised loss on quoted equities	(11,631)	(11,678)
	Realised gain on equities	12,397	35,893
		<u>847,247</u>	<u>186,438</u>
	Miscellaneous Income relates to reversal of excess accruals for expenses in prior year no longer required.		
7	<b>Benefits paid</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
	Payments to and on account of leavers	5,026,954	3,487,648
	Pension payments to retirees	594,636	2,859,816
	Death benefit	82,191	6,465
	Contributions on account of leavers	1,458,231	1,170,956
		<u>7,162,012</u>	<u>7,524,884</u>
8	<b>Administrative expenses</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
	Audit fees	16,260	11,790
	Other expenses	5	-
		<u>16,265</u>	<u>11,790</u>
9	<b>Investment income</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
	<b>Income from investments at fair value</b>		
	Dividend income	187,754	196,291
	Income from infrastructure fund	220,020	235,472
	Income from equities	12,984	13,666
		<u>420,758</u>	<u>445,429</u>
	<b>Interest income calculated using the effective interest rate method</b>		
	Income from federal government bonds	3,961,712	3,255,967
	Income from state government bonds	114,742	104,507
	Income from corporate bonds	941,194	936,665
	Income from treasury bills	75,519	13,348
	Income from commercial papers	247,372	293,565
	Income from promissory notes	-	9,568
		<u>5,340,539</u>	<u>4,613,619</u>
	Income from cash and cash equivalent	566,769	380,170
	Total income from investment at amortised cost	<u>5,907,308</u>	<u>4,993,789</u>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

<b>10 Investment management expenses</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Pension fund administrator fees	81,430	73,284
Pension fund custodian fees	87,611	74,240
Regulatory fees	54,683	46,587
	<u>223,724</u>	<u>194,110</u>

<b>11 Cash and cash equivalents</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Dollar domiciliary account	160	17,157
Current account	416,742	49,497
Short term deposits	3,725,298	1,199,789
	<u>4,142,200</u>	<u>1,266,443</u>

All cash and cash equivalents are current in nature.

The Fund assessed its money in bank accounts, including amounts held as term deposits to determine their expected credit losses. Based on this assessment, it was identified that the expected losses as at 1 January 2024 and 31 December 2024 were insignificant as the loss rate is nil. All cash and cash equivalents are assessed to be in stage 1.

<b>12 Investments</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
<b>12.1 Investments at fair value</b>		
Quoted equity investments	4,460,858	3,558,537
Infrastructure Fund	3,097,176	2,461,278
Private Equity Fund	3,267,217	1,848,656
Mutual funds	850,586	946,440
	<u>11,675,837</u>	<u>8,814,911</u>

All investments at fair value are non-current in nature.

<b>12.1.1 Movement in investments at fair value</b>	<b>Opening balance N'000</b>	<b>Additions N'000</b>	<b>Disposals N'000</b>	<b>Changes in value of investments N'000</b>	<b>Closing balance N'000</b>
<b>31 December 2024</b>					
Quoted equity investments	3,558,537	-	(268,548)	1,170,868	4,460,858
Infrastructure Fund	2,461,278	-	(220,020)	855,919	3,097,176
Private Equity Fund	1,848,656	-	(1)	1,418,562	3,267,217
Mutual funds	946,440	152,097	-	(247,951)	850,586
	<u>8,814,911</u>	<u>152,097</u>	<u>(488,569)</u>	<u>3,197,397</u>	<u>11,675,837</u>
<b>31 December 2023</b>					
Quoted equity investments	2,918,506	-	(698,509)	1,338,541	3,558,537
Infrastructure Fund	1,899,037	8,092	-	554,148	2,461,278
Private Equity Fund	765,298	56,184	-	1,027,174	1,848,656
Mutual funds	952,848	-	(799,533)	793,126	946,440
	<u>6,535,689</u>	<u>64,276</u>	<u>(1,498,042)</u>	<u>3,712,989</u>	<u>8,814,911</u>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

<b>12.1.2 Changes in value of Investments</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Foreign exchange gain on investments at fair value	-	-
Fair value (loss)/ gain on investments at fair value	2,963,627	3,712,989
	<u>2,963,627</u>	<u>3,712,989</u>
<b>12.2 Investments at amortised cost</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Federal government bonds	32,569,807	26,796,027
State government bonds	828,114	894,801
Corporate bonds	8,302,453	8,137,345
Treasury bills	304,262	321,541
Commercial papers	416,339	2,175,365
	<u>42,420,975</u>	<u>38,325,078</u>
Impairment on financial asset	(121,441)	(67,830)
	<u>42,299,534</u>	<u>38,257,248</u>
Analysed as follows:		
Current	1,801,833	3,578,138
Non current	40,497,701	34,679,111
	<u>42,299,534</u>	<u>38,257,248</u>
<b>12.2.1 Reconciliation of impairment</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
At the beginning of the year	(67,830)	(56,561)
Impairment (Charge)/Write back for the year	(53,612)	(11,270)
At the end of the year	<u>(121,442)</u>	<u>(67,830)</u>
<b>13 Other assets</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Other receivables	<u>46,534</u>	<u>407,620</u>

The Fund has assessed other receivables to determine their expected credit losses. Based on this assessment, it was identified that the expected losses as at 1 January 2024 and 31 December 2024 were insignificant as the loss rate is nil. All other assets are assessed to be in stage 1 and are expected to be received within 30 days.

Other receivables include contribution due not received.

All other receivables are current in nature as they are receivable within one year.

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

<b>14 Benefits and fees liabilities</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Benefits payable	103,008	106,610
Accrued payables to custodian	7,923	6,670
Accrued payables to PenCom	4,915	4,136
Interfund balance- payables	0	5,314
Fund management fees payable (see note 18)	6,342	5,780
	<b>122,187</b>	<b>128,510</b>

All benefits and fees liabilities are current in nature as they fall due within one year.

<b>15 Other liabilities</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Accrued audit fees	16,260	10,681
Other payables	5,058	5,058
	<b>21,318</b>	<b>15,739</b>

All other liabilities are current in nature as they fall due within one year.

**16 Tax status of the fund**

Progress Trust (CPFA) Limited New Fund has been approved by the tax authorities i.e. the Federal Inland Revenue Services (FIRS) and the Fund is exempt from income tax on its income from all investments.

**17 Contingent liabilities and commitments**

At the reporting date, the Fund had no pending litigations and commitments (2023:nil).

**18 Related party transactions**

The Fund Administrator, Progress Trust (CPFA) Limited, is wholly owned by Nigerian Breweries Plc.

During the year, the Fund Administrator charged the Fund N81 million (2023: N73 million) (VAT Exclusive) being 0.12% (2023: 0.13%) of the monthly net asset as fund administration fees. The fund management fees payable to Progress Trust (CPFA) Limited at 31 December 2024 was N6.3 million (2023: N5.7 million) (See note 14).

**19 Events after the reporting date**

There are no events that occurred after the reporting date that are deemed to have an adjusting effect on the financial statements (2023:nil)

**20 Cash flow workings**

<b>(a) Other assets</b>	<b>Notes</b>	<b>31 December 2024 N'000</b>	<b>31 December 2023 N'000</b>
Balance at the beginning of the year	13	407,620	2,329
Cash inflow		(361,085)	405,290
Balance as at end of the year	13	<b>46,534</b>	<b>407,620</b>

**Progress Trust (CPFA) Limited**  
**(New Fund)**  
Annual Report  
For the year ended 31 December 2024  
Notes to the financial statements

		<b>31 December</b>	<b>31 December</b>
		<b>2024</b>	<b>2023</b>
		<b>N'000</b>	<b>N'000</b>
<b>(b) Other liabilities</b>			
Balance at the beginning of the year	15	15,739	19,231
Cash outflow		5,579	(3,492)
Balance as at end of the year	15	21,318	15,739
<b>(c) Benefits and fees liabilities</b>			
Balance at the beginning of the year	14	128,510	192,141
Cash outflow		(6,322)	(63,631)
Balance as at end of the year	14	122,187	128,510
<b>(d) Investment securities</b>			
Balance at the beginning of the year	12.2	38,325,078	33,388,399
Redemption of treasury bills		(350,000)	-
Acquisition of treasury bills		320,000	350,000
Redemption of FGN bonds		(1,408,768)	-
Acquisition of FGN bonds		6,986,800	310,508
Redemption of corporate bonds		(200,000)	-
Acquisition of corporate bonds		400,000	443,087
Acquisition of commercial papers		1,409,884	3,815,014
Redemption of commercial papers		(3,233,297)	(1,872,733)
Redemption of promisory note		-	(145,871)
Interest receivable on investment securities		171,278	2,036,674
Balance as at end of the year	12.2	42,420,975	38,325,078
<b>(e) Interest received</b>			
	<b>Notes</b>		
Interest income	9	5,340,539	4,613,619
Interest receivable at the end of the year (see note 20(d))		(171,278)	(2,036,674)
Interest received		5,169,261	2,576,945

**21 Non Audit services**

The external auditors provided non-audit service which is the ICFR audit during the year.(2023: Nil)

## **Other National Disclosures**

***Progress Trust (CPFA) Limited***  
***(New Fund)***  
***Other national disclosures***  
***For the year ended 31 December 2024***  
***Value Added Statements***

	<b>31 December 2024</b>		<b>31 December 2023</b>	
	<b>N'000</b>	<b>%</b>	<b>N'000</b>	<b>%</b>
Gross income	10,069,062	75	9,315,586	74
Bought-in services (Local)	(223,724)	(2)	(194,110)	(2)
Total contributions	3,818,839	27	3,568,744	28
<b>Value added</b>	13,664,178	100	12,690,220	100
Applied as follows:				
<b>To pay members</b>				
Retirement benefits paid	4,245,550	31	7,524,885	59
<b>To provide for enhancement of assets and growth:</b>				
Surplus retained in the Fund	9,418,628	69	5,165,336	41
<b>Value added</b>	13,664,178	100	12,690,221	100

**Progress Trust (CPFA) Limited**  
**(New Fund)**

Other national disclosures

For the year ended 31 December 2024

Five year financial summary

**Statement of net assets available for benefits**

	IFRS				NGAAP
	2024	2023	2022	2021	2020
	N'000	N'000	N'000	N'000	N'000
<b>ASSETS</b>					
Cash and cash equivalents	4,142,200	1,266,443	3,778,153	5,159,289	643,701
- Investments at fair value	11,675,837	8,814,911	6,535,689	6,263,405	6,218,247
- Investment at amortised cost	42,299,534	38,257,248	33,331,838	27,836,251	27,131,803
Other assets	46,534	407,620	2,329	9,236	988
<b>Total assets</b>	<b>58,164,106</b>	<b>48,746,223</b>	<b>43,648,009</b>	<b>39,268,181</b>	<b>33,994,739</b>
<b>Financed by:</b>					
<b>LIABILITIES</b>					
Benefits and fees liabilities	122,187	128,510	192,141	1,312,557	131,164
Other liabilities	21,318	15,739	19,231	11,458	7,431
<b>Total liabilities</b>	<b>143,505</b>	<b>144,249</b>	<b>211,372</b>	<b>1,324,015</b>	<b>138,595</b>
<b>Net assets available for benefits</b>	<b>58,020,601</b>	<b>48,601,974</b>	<b>48,534,850</b>	<b>42,323,993</b>	<b>39,129,585</b>

**Statement of changes in net assets available for benefits**

	IFRS				NGAAP
	2024	2023	2022	2021	2020
	N'000	N'000	N'000	N'000	N'000
<b>Financial result</b>					
Members contribution	-	-	-	-	-
Employer contributions	3,818,839	3,568,744	3,590,096	3,377,695	1,897,669
Employee contributions	-	-	-	-	1,323,894
Contributions on account of leavers	1,458,231	(1,170,956)	(872,430)	(537,296)	(494,816)
<b>Benefits paid</b>					
Payments to and on account of leavers	(5,026,954)	(3,487,648)	(484,295)	(1,374,344)	(331,608)
Pension payments to retirees	(594,636)	(2,859,816)	(951,211)	(1,584,901)	(571,805)
Unitization gain paid to members	-	-	-	-	-
Death benefit	(82,191)	(6,465)	(43,125)	(6,373)	(35,427)
<b>Net additions/ (reductions) from dealings with members</b>	<b>(426,710)</b>	<b>(3,956,139)</b>	<b>1,239,036</b>	<b>(125,217)</b>	<b>1,787,908</b>
Net returns on investment:					
Investment income	6,328,065	5,439,218	4,541,140	3,928,663	3,616,369
Profit/(loss) on disposal of investments	-	-	-	-	-
Change in value of investments	2,963,626	3,712,988	(5,104)	432,040	436,738
Investment management expenses	(223,724)	(194,110)	(180,751)	(174,669)	(150,704)
Impairment on financial assets	(53,612)	(11,270)	(4,971)	16,446	(12,171)
Other income	847,246	186,438	(89,118)	17,392	1,201
Administrative expenses	(16,265)	(11,790)	(7,760)	(6,632)	(9,086)
<b>Increase in net assets available for</b>	<b>9,418,627</b>	<b>5,165,336</b>	<b>5,492,472</b>	<b>5,452,275</b>	<b>3,757,130</b>
Net assets available for benefit at the beginning of the year	48,601,972	43,436,637	37,944,165	33,856,144	28,185,890
Changes on initial application of IFRS 9	-	-	-	-	-
<b>Net assets available for benefits at the end of the year</b>	<b>58,020,599</b>	<b>48,601,972</b>	<b>43,436,637</b>	<b>39,308,418</b>	<b>31,943,019</b>